

Register of First Whistle – Whistleblowing Channel for Infinited Fiber Company Oy

1. Controller of the register

Infinited Fiber Company Oy (hereinafter referred to as “Infinited Fiber Company” or “we”)
Tekniikantie 14
02150 Espoo
+358 29 300 0920

2. Purpose of use of the register

The purpose of processing personal data is to set up and maintain the Infinited Fiber Company’s Whistleblowing Channel and to receive, investigate and resolve any breaches or other matters reported through the whistleblowing channel in accordance with Infinited Fiber Company’s internal policies and the requirements of the Whistleblowing Directive and national implementing legislation.

The basis of processing personal data is to fulfil our legal obligation, i.e. comply with the obligations and requirements set out in national implementing legislation pursuant to the Whistleblowing Directive and by virtue of the controller’s legitimate interests.

3. Sources and types of personal data

The First Whistle Service allows the whistleblowers to report wrongdoing anonymously. Unless you decide to identify yourself and provide your personal information you can act anonymously within the Service. Whistleblowers may report issues in a way that it includes for example:

- Identity of the person submitting a report
- Identity of an alleged wrongdoer
- Identity of person connected with the alleged wrongdoing
- Information relating to the alleged wrongdoing
- Any other personal data submitted in the whistleblowing channel

Where applicable, information from other sources, as applicable, may be used to verify the accuracy of whistleblowing reports and where such a report leads to an investigation, additional personal data may be collected and processed in connection with the investigation. Such personal data may be collected from

publicly available sources or based on information received from the authorities or other third parties within the limits of the applicable laws and regulations.

4. International Transfer

Your information may be transferred to, and maintained on, computers located outside of your country. Currently, we do not transfer your personal information outside the European Economic Area. All transfers of personal information shall comply with applicable data protection laws.

5. Security

Only those of our employees, who due to the nature of their work are designated responsibility for overseeing whistleblowing cases, are entitled to use the system and access case files containing the personal data related to the whistleblowing process. Each user has a personal username and password to the systems used to process personal data.

The personal data we collect is retained for the period necessary to fulfil the purposes outlined in this Privacy Notice unless a longer retention period is required by law, or by us to protect our legal rights. Any personal data will be deleted after the whistleblowing process in question is finally resolved, unless further measures, such as criminal investigation, requiring the further processing of the data are necessary and result from the whistleblowing process.

We estimate the need for data storage regularly, taking into account applicable legislation. In addition, we take care of such reasonable actions that ensure no incompatible, outdated or inaccurate personal data is stored taking into account the purpose of the processing. We correct or erase such data without delay.

6. Your rights under the data protection legislation

You have the right to inspect what information related to you has been stored in our personal data files. You have a right to have incomplete, incorrect, unnecessary or outdated personal data deleted or updated according to the applicable laws.

If you have any questions relating to our processing of your personal information that are not answered by this privacy policy you can contact Infinited Fiber Company.

In addition to the rights described above you are entitled to make a complaint to the data protection authority, especially in the European Union country where you have your domicile or permanent work place or where the claimed breach of data protection regulation occurred. In Finland this authority is the data protection ombudsman.